

# 2021 YEARBOOK

"The only way for a community to be a better place to live and work is for its citizens to understand and accept their personal responsibility for what happens."

-Hans Neukomm



Preparing Community Leaders





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#### **MISSION**

It is the mission of Leadership Corvallis to provide a broad experience to engaged participants on how the community functions, and to prepare them through education and inspiration to actively shape the destiny of our area.

#### VISION

To promote a dynamic, empowered community by preparing citizens for active participation and leadership.

#### ADVISORY COUNCIL

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Xan Augerot, Commissioner, Benton County



Dear Leadership Corvallis Class of 2021,

As the first all virtual class in the history of Leadership Corvallis, I am deeply impressed by how well all of you adjusted to the consistent uncertainty this year has thrown at us. There were bumps along the way, but because of the dedication of all of you we have had one of the "best classes ever!"

It takes strength to rally around your community during a time when so much is unsettled. It takes courage to commit to leadership when so much is in flux. You have done these things in what was likely the most unpredictable year of our lives.

On behalf of our Board of Directors, committee members and many, many volunteers who have poured energy into this program year, thank you. We thank you for your resilience, flexibility and leadership in a time that is critical for your families, our community and our organization.

As we look ahead, I encourage you to use your experience in this year's Leadership Corvallis program as a springboard to become leaders within our community. Our sessions were designed for you to move forward with confidence in leading your community. The needs of our community remain the same: support from our local leaders, innovation to meet unique needs and compassion as we serve.

Our community is resilient, and only as strong as those who support it. We need thriving businesses, accessible health care, educational opportunities, thoughtful development, secure social services and beauty in the community we call home. From each of our class sessions, I hope you began to understand the complexity and interconnected nature of the services, efforts and causes within our community.

No Leadership Corvallis class experience compares to yours. As the program draws to a close, I encourage you to take time to reflect upon all that you've learned. Which community pillars could truly use your commitment, passion and unique perspective? How can you transform your talents into service to ensure that the critical and unique offerings in Corvallis remain here for years to come? I can think of no group of individuals more prepared to answer these questions with personal action.

I commend you, Class of 2021: The Best Class Ever!

In Leadership Together,

Hanz Narkomm

Hans Neukomm, Jr.

Class of 2012

President, Board of Directors

# Program Sessions

# Day 1: Welcome Community Leaders

"The Best Class Ever" kicked off this year's Leadership Corvallis program via Zoom for the first time. The session was focused on participants getting to know each other and learning about the program. We heard about the City's "Imagine Corvallis 2040" visioning document from Ed Junkins, Sev Williams and Heather Stevens. And Rev. Jill McAllister led a great discussion about the evolving skills needed for being a community leader.

## Day 2: Government and Public Services

The class developed an understanding of how public services from municipal agencies such as the City of Corvallis and Benton County form the bedrock of our community. The class learned about how the community invests in municipal services through taxes, fees and other funding sources. Finally, the class took a deep dive into the nationwide discussion on community policing with a livability and public safety panel.

### Day 3: Human Services

Human Services Day began with the class learning about human services in Corvallis and community action agencies. The class then took part in a group activity called "Privilege for Sale." The day ended with the class learning about strengthening the community through volunteering and civic engagement.

## Day 4: Economic Vitality

This month's program started with talks about exploring economic vitality and the state of the economy in Corvallis and Benton County. The class then heard two panel discussions, one focused on shopping locally and the other on small business innovations during the COVID-19 pandemic.

# Day 5: Health Care

Health Care Day focused on relationships with health, health care and wellness; interpreting health as an experience greater than sick care and illness, particularly during a global pandemic; and learning about mental health supports, programs and practices. The class heard presentations about health care systems in the community, how the community is responding to COVID-19 and mental health programs in the community. The class also undertook a narrative medicine exercise that asked the question: What could or should health look like in a community?

# Day 6: Education

On Education Day, the class learned to recognize leadership traits needed to lead an organization through a change; experienced and learned about changing expectations; and began to rethink what normal means in education. The class heard from a panel of education leaders about how they are responding to the COVID-19 pandemic, including how the Black Lives Matter movement played out in different educational settings. The class also heard from a panel of students about what it is like learning during the pandemic.

### Day 7: Community by Design

The class gained an understanding of the different layers that go into creating a functioning, vibrant community, including the importance of community involvement, thoughtful land use planning and long-term visioning. The class learned how land use planning and community outcomes are intertwined and how successful community projects are structured in Corvallis. The class also covered potential hurdles that might arise in community development; how community planning decisions impact health, safety, equity and livability; and how social and physical design influence a community.

# Day 8: Arts

Arts Day explored what "art" is in our community and how different art forms enrich our lives. The day focused on four large arts organizations that facilitate opportunities to engage all members of our community. The arts were one of the hardest-hit industries around the world during the pandemic, but because artists are resilient and creative, community organizations have hung on and are adapting to the future. The session challenged the class to explore opportunities to engage in art that may confront perceptions and the status quo.

# Day 9: Natural Resources Day

The class learned about the range of natural resource industries in Benton County, their value to the economy and the tradeoffs and aligned action that is required to make natural resources work for all. Representatives from the City of Corvallis, Benton County and Oregon State University Extension, as well as winery owners, a family farmer and filmmaker, presented to the class.

# Day 10: Better Together

This session wrapped up the year with time for reflection and celebration. Participants reflected on what they learned during the year, heard from a panel of Leadership Corvallis alumni, and considered the next steps they might take to help us all be Better Together. In lieu of a traditional graduation ceremony, the group received graduation gift boxes and celebrated remotely.

#### **DAY LEADS**

Carolyn Ashton Rebecca Badger Melissa Carter-Goodrum Jennifer Edwards Amy Lesan Kenny Lowe Daniel McKenna-Foster Stacy Mellem Christine Mosbaugh Lili'a Neville Kate Porsche Jacqueline Rochefort Patrick Rollens Donna Schmitz Daniel Sidder Heather Stevens Rachael Weber Rebecka Weinsteiger

# 10 SKILLS AND TRAITS OF THE EFFECTIVE COMMUNITY LEADER

#### Skills:

- Builds a Shared Vision
- Brings People Together
- Solves Problems in Groups
- Manages Conflict
- Guides Action

#### Traits:

- Optimistic
- Curious and Inquisitive
- Influential
- Adaptable
- Resilient



# Class of 2021



Zina Allen

Community Volunteer amarkiss555@gmail.com



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Visit Corvallis morgan@visitcorvallis.com



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Samantha Sied Freelance Writer and Marketer samsied@gmail.com



Michelle Waddell Running Princess Athletic emdub7@yahoo.com

# Alumni by Year

#### Class of 2020

Marcus Alderman

Katy Blye

Eric Cardella

Jenn Clemo

Kira Cleveland

Daniel Duncan

Erin Gibson

Jeff Ginalias

Patrick Gross

Hans Hlawaty

Keith Hunnemuller

Brooke Josler

Joseph Kerby

Miranda Miller

Laura Orth

Christina Rehklau

Ashley Reif

Lynn Russell

Jerry Sorte

Kirsten Starkey

Kayla Steindorf

Ashley Talamantes

Kemble Tsoi

Alan Underkofler

Jes Walker-Wyse

#### Class of 2019

Echo Alexzander

Melissa Carter-Goodrum

Ashlee Chavez

Diane Converse

Robin de la Mora Ricky Garcia

Amanda Grolemund

Jason Harvey

Jeri Hauth

Celeste Krueger

Amy Lesan

Heather Maisel Kate McClain

Sean Nealon

Carrie Norris-Sanchez

Kate Porsche

Ailiah Schafer
Ann Schneider

Ann Schneider Daniel Sidder

Paulette Simmons

Amy Spangler

Janice Stehle

Rachael Weber

Kierra Woekel Andrew Wynings

, ,

#### Class of 2018

Hannah Agnew-Svoboda

Peter Banwarth

Lisa Bilgen

Dean Codo

Heather Doherty

Dawn Duerksen

Jerry Duerksen

Marty Fulford

Jake Gibbs

Anton Grube Kelly Hower

Nick Hurley

Nicole Jenkins

Erica Jensen

Brent Kaseman

Michael King

Charlie Mitchell Rebecca McKay Steinberg

Toni Morrison

Christine Mosbaugh Tasha Mosbrucker

Maureen Nikaido

Seth Raleigh Rance Shaw

Tish Tipping

Lisa Marie Warren

#### Class of 2017

Anissa Arthenayake

Kara Bartlow

Michael Bernard

Heather Bodenhamer

Lyn Bos

Slavik Boyechko

Tracy Byers

Bob Dale

Randy Dobson

Ali Duerfeldt

Patricia Gable

Liv Gifford

Bill Glassmire

Russ Hedge

Randy Hiner

Thom King

Lance McQuillan

Tina Mills

Michele Mincinski

Jennifer Moreland

David Peterson Jeff Precourt

Patrick Rollens

Kim Sather

Marci Sischo

Tera Stegner

Amy Yardley

#### Class of 2016

Tiffany Bailey Lisa Chiles Carl Christianson Liz Coulombe Erin Duncan

Jennifer Edwards

Taylor Gilmour

Kevin Higgins

Jeremy Jewell Keahi McFadden

Jeremy Monroe

Tammy Morrison

Chris Nystrom

Bobbie O'Connell

Trudy Overlin

Katrina Pearson

Chris Quaka

Karen Rockwell

Diane Scottaline

Justin Smith

Matthew Smith

Sandra Speer Kareem Walcott

Hona Wolfe

Gordon Zimmerman

Marnie Zoa

## Class of 2015

Kelly Beard

Nancy Beaudry

Scott Chille Diane Cygan

Stephanie Douglas

Lisa Dunn

Ryan Gardner

Sherri Gates Matt Gough

Christine Hackenbruck

Ben Herman

Amy Jauron Brett Jeter

Monée Johnston

Emily McNulty
Tamara Mitchell
Mary Pat Parker
Ty Pos
David Raymond
Lyn Riverstone
Karen Rosenberg
Kate Sanders
Christopher Sprick
Andy Tucknott
Brad Webster
Todd Yee
Janet Yousey
Jim Zessin

#### Class of 2014

Amanda Anderson Xanthippe Augerot Justin Bazzano Lindsay Briggs Gretchen Dursch Alexandra Eder Joseph Elwood John Faulconer Simone Frei Brandi Fuhrman Netsie Griffith Chris Guempel Cortney Hall Richelle Hayes Mike Joki Krista Klinkhammer Hilary Kovalchik Corrie Latimer Rick Osborn Eric Owen Lauri Richer Cassidy Riordan **Donald Rogers** Shelly Signs Larry Symonds

Cassandra Truax

Karrie Wuerch

# Class of 2013

Marlys Amundson
Joseph Bailey
Emily Bowling
Kaci Buhl
Brad Canfield
Dani Davis
Catherine Fisher
Wendell Henershott
Janelle Iverson
Jeff Jimerson
Bre Kerkvliet
Jim Luebke
Selina Marshall
Alexis McQuillan
Heather Morrison

Theresa Novak
Nicole Real
Greg Ridler
Laura Shields
Kathryn Stroppel
Bonnie Stutzman
Carol Patten Triebes
Erin Wiedeman

# Class of 2012

Patrick Wylie

Mohamed Alyajouri Barbara Bessey Megan Cadwell Jenn Casey Megan Castellano Alyce Chapman Curtis Davis Erick Edtl Elizabeth Foster Lauren Garcia Carole Hobrock Karen Hooker David Huff Mary King

Amy Krahn

Lacie LaRue
Boyd Lyon
Hans Neukomm, Jr.
Jennifer Nutefall
Janet Preller
Steve Redman
Wendy Rudeem
Ron Sessions
Lisa Scherf
Micky Shields
Kate Sundstrom
Ron Thiesen

#### Class of 2011

Paul Yager

Heidi Anderson Kevin Bogatin Maria Chavez-Haroldson Douglas Cochran John Croy Michelle Davis Joan Demarest Greg Gerding Dave Henderer Aileen Hood Pam Hood-Szivek **Emily James** Jessica Kneisel Jeff Lesmeister Roger Lizut Kenny Lowe Denise McCoy Jessica McDonald Lauri Morris Jennifer Nitson Dennis Pearson Diana Rabago Shawn Steiner Flizabeth Westland Charlene Yager Kriste York

Class of 2010 Eric N. Alexander Rod Aust Heather Boright Cody Castellano Beth Crawford Kris De Jona Nicole Dodson Dana Evans Michele Gazica Tammy Jaquith Hank Johnson Mark Kalmar Anna Lopez Molly Marcum Lacey McNeely Heather O'Connor Dawson Officer Alison Olson Cindy Pratt DeAnna Roberts Brian Robertson Cynthia Roelofs Stephanie Spann

Cynthia Roelofs Stephanie Spann Larina Warnock Kari Whitacre Shauna Wilson Lonny A. Wunder

# Class of 2009

Matt Andresen
Rebecca Badger
Hester Coucke
Jeff Davis
John Dezzani
Tracy Elmshaueser
Heidi Eveland
Tim Fitzpatrick
Stephan Friedt
Janet Gambatese
Theresa Gibney
Les Gutches
Cindy Hallett

Fred Kane
Jeff Larson
Chris Nordyke
Rosemary O'Neil
Gerry Perrone
Greg Perry
Susan Raum
Jerri Richardson
Cynthia Spencer-Hadlock
Mark Trujillo
Linda Van Powell
Kathleen Walker

#### Class of 2008

Steve Youngblood

Tony F. Wilson

Mark Clements Jaimee Colbert Betty Coulman Sherlyn Dahl Suzanne Dalton Jamie Fitzpatrick Joyce Fred Dawn Granger Helen Higgins Tricia Julian Pat Ketcham Michael Laport Marilyn Lesmeister Jennifer Moore Courtney Rader Shannon Reich Daniel Schofield Lisa Schubert Anne Schuster Bernie Sebastien Daniel Smith Shawn Spevacek LouAnn Spevacek

Lee Tinker

Brenda VanDevelder

#### Class of 2007

Zel Brook
Louise-Annette Burgess
Chy Charles
KayDee Cole
Rick DeBellis
Linda Demorest
Joanna Engle
Kristina Engstrom
Kevin Ewanchyna
Justin Fleming

Trevor Griesmeyer
Kristi Hart
Matt Holton
J. Scott Jackson
Peggy Joyce
Josh Kvidt
L:inda Lovett
Karen Luksch
George McAdams
Lia McCabe
Mike McInally

Jenna Morrison
David Nicholas
Paulette Ratchford
Sara Swanberg
Shelley Vitus

Dee Wendel Scott Wilson

Justin Wirth Curtis Wright

### Class of 2006

Robert Best
Barbara Bull
Colleen Clancy
Dave Dahlin
Jennifer Duvall
Richard Eastburn
Jay Faulconer
Brian Flannery
Tina Green-Price

David Hamby **Bob Heald** Jo Henshaw Jim Hogeboom Aaron Howell Jamie Hughes Tiffany Hutchinson Susan Jewell-Larsen Jennie Luke Stephanie Maxon Mary McKay Darin McLemore Stacy Mellem Michele Tegner Andrea Thornberry Laura Uhler Bernard Vogt

# Class of 2005

Joan Wessell

Sam Beasley Nancy Bell Dani Bolda-Paeper Jack Burright Chelle Davis Lee Eckroth Scott Elmshaeuser Nicholas Filker David Fiske Kristen Gose Kristen Jones Jamie LeGore Shawne Marsh Armando Martinez Jon Martyr Barbara McGuffey Dena Minato Amy Muno Beth Ray Lorena Revnolds Deborah Rose Terryl Ross

Mysty Rusk Lorraine Sorensen Dave Thomas Todd Washington Donna Williams

#### Class of 2004

Kavinda Arthenayake Debbie Bell Tim Brewer Katherine Cleland Cheri Galvin Roman Gillen Kami Smith Hammerschmith Rynni Henderson Beth Hogeland Grea Jackson Michelle Kinzer Valerie Lau Michelle Long Patricia Matthews Patrick McGee Darvl Meekins Melissa Moser Kerry Mullin Gail Newman Patrice O'Brien Brigetta Olson Francis Potts Sherrill Root Curtis Rose Clay Spence Kevin Stanaway Mary Steckel Biff Traber

# Class of 2003

Elizabeth Bell Rick Bowman Kristin Converse Carolyn Cooper

Suzie Downing Shelley Dubkin-Lee Linda Elder Ken Elwer Cindy Enstrom Bronwyn Evans Marta Follett Amy Freeman Rick Gualtney Jason Henson Henry Idica Joseph Louis Kevin McNamara Suzanne Middleton Mary Norman Kathleen Paris Gary Price Bonnie Scherich Cov Scroagins Diana Simpson-Godfrey Nicole Stultz David Triebes

#### Class of 2002

Lisa Watkins

Marjean Austin Barbara Balz Dan Campbell Sandra Chase Eric Chytka Ben Danley Mari DeReus JoEllen Ebner Jodi Engel **Bob Esterling** Robert French Carla Friedt Sharry Gale Jennifer Gardner David Gazelev Christian Hill Debra Hollenback Fred Hughes
Michael Kinkade
Linda Miller
Bart Noll
Carol Peters
Laverne Pitts
Patrick Robertson
Mark Vandehey
Jo Von Dollan
Jerry Wille

#### Class of 2001 Mike Bamberger

Doug Bourdo
Paul Brashnyk
Julee Conway
John DeLong
Jeanette Denos
Jan Foley
Dan Hallgrimson
Randy Hereford
Rita Hogensen
Bill Humphreys

Marie Laper

Carol Mason
Pat Mohr
Peggy Obrist
Liz O'Donnell
Fred Penning
Tom Powell
Penny Reher
Kerry Richey
Priscilla Rietmann
Jon Sassaman
Brett Sheehan
Barbara Sleezer
Will Summers

# Class of 2000

Lionel Wood

Penny York

Deborah Adams Abigail Bisson Gary Boldizsar

Barry Christensen Katharine Doel Steve Eckrich Fllen Ford Bennett Hall Steve Heinrich Doug Ingalls Gary Jones Brian Leeper Elizabeth Lundv Dan McCabe Richard Moellmer Maggie Moran Kathleen Petrucela Debra Ringold Jennifer Stanaway Janet Swinyard Wynona Tilton Dale Tonagel Robert Vanderlinden Dana Whitney

Jeff Brandt

# Class of 1999

Mitch Anderson Traci Anderson Ed Barlow-Pieterick Becky Brown Judy Corwin Mike Corwin Kristina Ender Aaron Escobar Laura Foley Barbara Gast Ginnie Grilley Toni Hoyman Bill Hubel Cynthia Hylton Shannon Jones Rita Minnis Robin Murbach

Claire O'Connor

Peggy Peirson
Joni Quarnstrom
Carolyn Rawles-Heiser
Doni Reisland
Dania Samudio
Diane Tehson
Sue Trautwein
Jill Van Buren
Bob Vanderford

#### Class of 1998 Melissa Allen

Debbie Brand William W. Brown Laura Brumfield Joyce Christopher Jane Edson Ben Garcia Jane Haecker Rick Hurley MaryKay Johnston Stewart Laney Barbara Locey Julie Marshall Diane Merten Patty Pate K. Scott Pederson Barbara Popoff Dick Powell Dan Preller Holly Russell Marilyn Slizeski Mary Vedaa Lark Wysham

#### Class of 1997

Bill Briskey Pam Cook Sugar Durdan Kay Eilers George Grosch Marvin Haas

Al Hall Kati Hayes Annie Heck Bill Heck Dan Joliff Jeff Kanyuch Liz Kapustka Mary Ann Lammers Laurie Muggy Barbara Mullins Alice Rampton Sandra Read Ron Roskowski Laurie Russell Mike Russell Craig Snider Lee Snider Nick Todorovich

#### Class of 1996

Carol Lee Woodstock

Valerie Abbott Dick Behn Jennifer Bennett David Bezaviff Mike Crauder Kevin Dixon Helen Flint Dave Garcia Lynn Gates Jim Kinnear Don Lee Jose Linares Kathy Louie Lucy Noone Vickie Nunnemaker Larry Pope Kay Reynolds Susan Salveson Susan Schmidt Jim Schweigert Sheri Schweigert Linda Smith

Barbara Stalick Keely VanPatten

#### Class of 1995

Marti Ayers

Lillian Brown

Maria Clark Mary Anne Deagen Pat Dixon Karen Emery Abbie England Lois Fenker Jim Furnish Kay Hawley Diane Jaquith Linda Llewellyn Richard Loudd Jeffry Martin Cheryl Maze Jennifer Menkel Paul Miller Karen D. Potts Christine Puetz Steven Remington Marci Ridpath Steve Shaw Dan Shryock Cynthia Stevenson Bob VanPatten Christina Zelazek

# Class of 1994

Michele Kellison
Mary Barron
Ronald Bekey
Lu An Carone
Marcy Eastham
Anne-Marie Fagnan
Catherine Foster
Robert Hass
Christi Kasten
Jan Konzack
(aka. Janice Foster)

Amy Lampton
Guy March
Bill Martinez
Chuck Mayo
Barbara Moon
Doris Nelson
Margaret Oneida
Susan Poole
Barbara Schlesinger
Stan Selfridge
Nicolette Smith
Corby Stonebraker

#### Class of 1993 Ron R. Anderson

Dave Beck Pete Bober Cathi Burger Dennis Carson Katherine DeYoung Mathieu Federspiel Nancy Garcia David Hardesty Clint Hilton Joyce Maitland Julie Manning Mary Otley Tom Simas Tamara Sloper Nancy Swain Brian Thorsness Raymond Topping Marc Vomocil Jim Weikart Jim Wigington Scott 7imbrick

#### HANS NEUKOMM AWARD

The Leadership Corvallis Class of 2004 recognized the importance of celebrating the service and accomplishment in Leadership Corvallis alumni who had returned to the community with fresh perspective and passion, and used those qualities to continue to make a difference. Thus, the class created and awarded the first annual Hans Neukomm Leadership Award.

In naming the award after Hans Neukomm, the founder of Leadership Corvallis, the class felt that he epitomized the qualities of leadership expressed by the award. In that spirit, each year Leadership Corvallis will recognize a Leadership Corvallis graduate who has made significant contributions to the community.

#### PAST RECIPIENTS

2004: Julie Jones Manning (1993)

2005: Scott Zimbrick (1993)

2006: Pete Bober (1993)

2007: Susan Poole (1994)

2008: Biff Traber (2004)

2009: Penny York (2001)

2007. I ellily Tolk (2001)

2010: Kavinda Arthenayake (2004)

2011: David M. Hamby (2006)

2012: Ben Danley (2002)

2013: Rick DeBellis (2007)

2014: Helen Higgins (2008)

2015: Mike Corwin (1999)

2016: Mark Kalmar (2010)

2017: Curtis Wright (2007)

2018: Jennifer Moreland (2017)

2019: Rebecca Badger (2012)

2020: Lorena Reynolds (2005)

2021: Judy Corwin (1999)

Thank you to the Class of 2021 for being such great leaders, especially amid a worldwide pandemic and our first entirely virtual year. We can't wait until we're able to get this group together in person. Cheers to the "Best Class Ever."





leadershipcorvallis.com